

## **Rewards at TCS, Secondary**

Dear Parents/Carers,

I am writing to update you on the development of our rewards system at Teignmouth Community School, Exeter Road. From January 2020, we will be promoting a clear system, aimed to compliment the professional development opportunities that staff will be participating in around the importance of developing positive relationships, and strategies to motivate and engage each and every child.

### **Recognition of Achievement, and Rewards**

#### Weekly

On a weekly basis students who achieve the highest number of merit entries (top two) in each year group are rewarded with a certificate and a small gift by their Head of Year.

#### Half Termly

Every half term the Head of Year will announce the tutor group who have collaboratively achieved the highest number of net points in assembly. The tutor group will receive a group reward to celebrate.

#### Termly

Each year group will end the term with an assembly celebrating the hard work, effort, achievement and attendance of individuals within the year. This is organised by the Head of Year.

In addition to this, the top 'sixth' of students in each year group, based on the new attitude to learning and independent learning level on the student's academic report, will be invited to select a reward from a choice list that they would like to take part in each term. These students must have less than 10 behaviour points, and at least 95% attendance; discretion will be applied for students with exceptional circumstances.

#### Yearly

At the end of each year the students who have attained Platinum status will be formally invited to attend a Principal's Lunch towards the end of the summer term.

#### Evening Awards

TCS will host a prestigious event during the year celebrating the significant effort and achievements of students, both in and outside of school. Dates for these evenings are on the school calendar.

#### Activity Day

Towards the end of the summer term all students will be given the opportunity to take part in an activities programme, designed to further embed our core values.

### **Praise & Encouragement**

School leaders email praise cards to parents/carers recognising effort of students who *consistently* make the right choices in terms of effort, following school rules and contributing to the school community.

Teachers will be encouraged to offer praise, and acknowledge good behaviours regularly and often to motivate and encourage students, both verbally and through the use of Class Charts. Staff will be encouraged to use a ratio of 1:5 in terms of positive interaction with students and thus constantly seeking to establish positive relationships.

At TCS we will operate a bronze, silver, gold and platinum tiered system which is recognised by student certificates and badges. These will be attained by achieving varying levels of net points throughout the year.

Our Relationships and Behaviour Policy from January 2020 will aim to promote positive behaviours consistently and fairly, so all children can thrive in a safe and stimulating school environment. The policy supports the school community in aiming to allow everyone to work together in an effective and considerate way. Please refer to the school website for further information.

Should you wish to look through the policy for further detail, it will be available on the school website from January. Students in Years 7 to 11 will be informed of these developments during assemblies on their first week back to school after the holidays, by the Principal.

Should you require further information, please do contact me via email.

Please may I take this opportunity to wish all of our families a very happy Christmas and New Year.

Yours faithfully,



Kelly Ray  
Vice Principal Inclusion

**Principal: Mr James O'Connell**

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